

I MINA' TRENTAI UNU NA LIHESLATURAN GUÅHAN
2012 (SECOND) Regular Session

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Resolution No. 449.31 (COR)

Introduced By:

6
T.R. Muña Barnes
Judith T. Won Pat, Ed.D. *JK*
B.J.F. Cruz *JK*

Relative to recognizing and congratulating the Employer Support of the Guard and the Reserve (ESGR) as they celebrate their fortieth (40th) Anniversary.

BE IT RESOLVED BY THE COMMITTEE ON RULES OF *I MINA' TRENTAI UNU NA LIHESLATURAN GUÅHAN*:

WHEREAS, the Employer Support of the Guard and Reserve (ESGR) is a Department of Defense (DoD) agency that develops and promotes a culture in which all American employers support and value the military service of their employees; and

WHEREAS, ESGR develops and promotes employer support for Guard and Reserve service by advocating relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws, and resolving conflict between employers and service members; and

WHEREAS, for the past forty (40) years, the ESGR has been the Department of Defense lead organization for service members and their civilian employers with respect to the Uniformed Services Employment and Reemployment Rights Act (USERRA); and

WHEREAS, for forty (40) years, the ESGR has promoted and facilitated a strong culture of mutually beneficial relationships between employers and their

1 military employees, thereby enabling members of the Guard and Reserve to
2 respond quickly to state disaster emergencies and national military necessities
3 knowing they have a secure civilian career after their service; and

4 **WHEREAS**, the ESGR advocates relevant initiatives on behalf of
5 employers, service members and their families and promote the importance of
6 employer support through regular communications to military leadership, and
7 serve as a communication link between employers and the Department of Defense;
8 and

9 **WHEREAS**, the Army National Guard, the Air National Guard, the Army
10 Reserve, the Air Force Reserve, the Navy Reserve, the Marine Corps Reserve and
11 the Coast Guard Reserve constitute a vital and ever more important part of our
12 nation's defense; and

13 **WHEREAS**, members of the National Guard and Reserve are "Citizen
14 Warriors" who lead dual lives as workers, managers, professionals and students
15 throughout our communities; and as members of our nation's armed forces, train
16 and maintain their military skills so they can answer the call to serve in military
17 security operations at home and abroad as well as provide humanitarian aid at
18 home; and

1 **WHEREAS**, paramount to the ESGR's mission is encouraging employment
2 of Guardsmen and Reservists who bring integrity, global perspective and proven
3 leadership to the civilian workforce; and

4 **WHEREAS**, on June 22, 1972, President Richard Nixon authorized the
5 Secretary of Defense to create the National Committee for Employer Support of
6 the Guard and Reserve (ESGR) and the Department of Defense established the
7 Guam-CNMI State Committee for Employer Support of the Guard and Reserve;
8 and

9 **WHEREAS**, a National Advisory Council, comprised of two hundred fifty
10 (250) community and business leaders across the nation, serves as the precursor to
11 ESGR State Committees; and

12 **WHEREAS**, during ESGR's last ten (10) years, there has been a heavy
13 reliance on members of the Guard and Reserve to conduct combat operations and
14 provide humanitarian aid in all corners of the world; the increased utilization of the
15 Reserve Component has highlighted the need for sustaining employer support;
16 now, therefore be it;

17 **RESOLVED**, that the Committee on Rules of *I Mina' Trentai Unu Na*
18 *Liheslaturan Guåhan* does hereby, on behalf of the people of Guam, recognize and
19 congratulate the Employer Support of the Guard and the Reserve (ESGR) as they
20 celebrate their fortieth (40th) Anniversary; and be it further

1 **RESOLVED**, that the Speaker and the Chairperson of the Committee on
2 Rules certify, and the Legislative Secretary attest to the adoption hereof, and that
3 copies of the same be thereafter transmitted to **NAMES HERE**; and to the
4 Honorable Edward J.B. Calvo, *I Maga'lahen Guåhan*.

**DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES
OF *I MINA' TRENTAI UNU NA LIHESLATURAN GUÅHAN* ON THIS _____
DAY OF _____ 2012.**

JUDITH T. WON PAT, Ed.D.
Speaker

RORY J. RESPICIO
Chairperson, Committee on Rules

TINA ROSE MUÑA BARNES
Legislative Secretary